

Millgrove Cemetery Constitution

November 1, 2021

Organization Name: Millgrove Cemetery

Organization Legality: Millgrove Cemetery is a non-profit, licensed cemetery regulated by the Bereavement Authority of Ontario (BAO) and operates under the Funeral, Burial and Cremation Services Act, 2002 (FBCSA) in the province of Ontario.

Organization Purpose & Objective: To provide bereavement services to the community of Millgrove, to Ontario and interested persons beyond these boundaries. The Cemetery services include burials, cremation burials, ancestral family tracing, genealogy, and cemetery monument restoration projects.

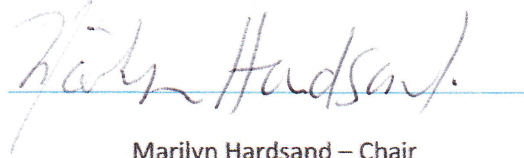
Operating Intent: The Millgrove Cemetery is operated without purpose of gain to its members and is operated for the benefit of the Millgrove Community. Any profits or other assets of the organization will be used solely to promote its objectives. 40% of the sale of cemetery plots are deposited in a perpetual care and maintenance fund and managed by our Financial Trustee as per the FBCSA for the long-term care of the cemetery. The rest of the proceeds are exclusively used for the operating and promotional expenses of the cemetery which includes the upkeep of the cemetery to park like standards for the benefit of the community.

Operating Governance: The cemetery operates under a volunteer board of directors. The day-to-day management is governed by a Chair and a Secretary/Treasurer. Depending upon the availability of budget, stipends are paid to these positions for their time conducting the following: knowledge upkeep of regulations, effective bookkeeping, financial reporting, reporting to regulators and re-imburement of office and local travel expenses.

Election of Directors: Directors are elected to the board according to the Cemetery's By-Laws. They are re-elected once a year by a majority vote of Board Members. Prior to joining the board, a board member must obtain a certification in Small Cemetery Management authorized by the BAO.

Effective date of this constitution is November 1, 2021.

Endorsed by the Millgrove Cemetery Board Members:



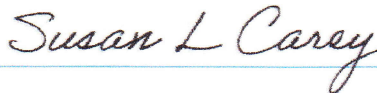
Marilyn Hardsand – Chair

Ron Service

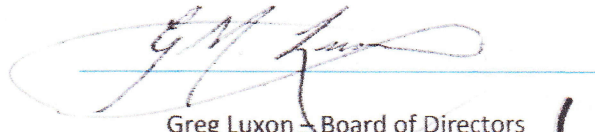
Ron Service – Secretary Treasurer



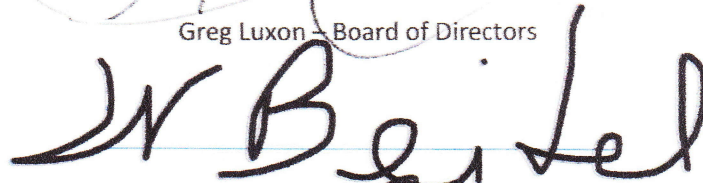
Becky Galer – Board of Directors



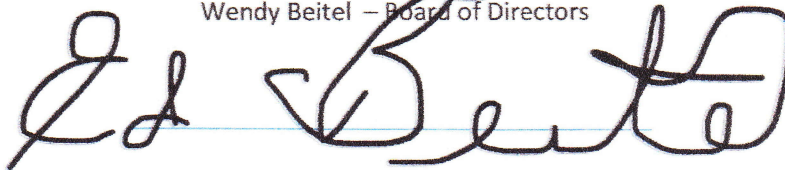
Susan Carey – Board of Directors



Greg Luxon – Board of Directors



Wendy Beitel – Board of Directors



Ed Beitel – Board of Directors